

BHA Scope of Practice

BHA Scope of Practice Guidelines

- A BHA is able to perform the service activities at and below their level of certification. (e.g. a BHA II can perform everything in the BHA I and BHA II categories.)
- The embedded links contained in the BHA Practice Areas indicate skills that are to be demonstrated in the practicum requirement at each level.
- The Scope of Practice refers to what a BHA is trained to do, but the Tribal Health Organization (THO) determines what area of the client Continuum of Care the BHA will focus on. (e.g. a BHA I is trained to perform screening, intake, and referral but may be asked to focus solely on wellness promotion activities.)
- The BHA III and BHA/P Scope of Practice are designed to offer leadership and mentoring to lower level BHAs but includes delivery of direct-services as well.
- The Scope of Practice reflects BHA knowledge and skill and should not be confused with your organizations BHA billing practices. Although they often overlap, they are two separate functions with their own set of rules.
- BHA billing codes* are determined on an individual basis by Tribal Health Organizations. For questions about billing for BHA activities contact your clinical supervisor.

	BHA I	BHA II	BHA III	BHA/P
Practice Areas	• Wellness Promotion • Talking Circle on BH topic • Education on BH topic • Advocacy on BH topic • Community Needs Assessment • Screening • Intake • Referral • Crisis Management • Case Management • Life Skill & Resource Development/Coaching • Medication Management • Psychoeducation • Individual & Group Interventions	• Substance Use Disorder Assessment • Substance Use Disorder Diagnosis • Substance Use Disorder Treatment Planning • Substance Use Disorder Treatment Implementation • Community Readiness Assessment • Life Skill and Resource Development • Individual, Group & Family Counseling • Qualifies for State of Alaska Qualified Addiction Professional (QAP)	• Treatment Planning and Implementation of Co-Occurring Disorders • Child/Youth Services • Clinical Case Review • Quality Assurance Case Review	• BHA Mentoring • Child-Centered Interventions
Day-to-day Supervision	Master's level or above clinician			
Program Oversight	• Licensed clinician, or • MD with postgraduate residency or board certified in psychiatry, or • RN with Master's degree with psychiatric/MH specialty			

* See [Tribal Medicaid Administrative Claiming](#). Behavioral Health services based on level-of-care are found in the State of Alaska Behavioral Health Provider Services [Standards](#).