



CHA/P Competency Best Practice Community Health Aide Program (CHAP)

Problem Statement

- Current standardized assessment of competency is not sufficient to verify continual competency at all levels of training.

Target Statement

- To provide a standardized method for evaluation of competency at regular intervals of two years minimum. Recommended evaluation tools may include the following: Post-Session Practice Checklist and Emergency Skills List as appropriate. If remediation is indicated, contact the Training Center where the CHA/P last attended session training.

Benefits and Recommended Best Practice

- Uniform implementation of a more robust process for competency review would allow the 200 plus CHA/Ps in the state of Alaska, to benefit from staying up-to-date on clinical practice changes, refreshment of high-risk, low volume procedures, maintenance of rarely used skills in some cases, and overall increased confidence as providers.
- It is generally accepted best practice to re-evaluate provider skills at a minimum of every two years, with critical skills reviewed annually for some patient care disciplines.

Proposed Next Steps:

- Field test for one year and revisit at CHAP Directors meeting.